

Job Title: - Environmental & Social Safeguard Nodal Officer (ESNO) – CITIIS 2.0

Responsibilities:

The ESNO shall be directly responsible for overseeing the project's environmental & social safeguard management and related aspects. The ESNO will be a part of the CITIIS 2.0 city program team and support its activities including programmatic and operational aspects. The responsibilities of the incumbent shall include, but will not be limited to:

- Carrying out the screening of identified project components/sub-projects for environmental and social risks, including gender risks environmental and social screening and categorization of sub-projects, following due diligence process and ensuring appropriate mitigation measures,
- Identifying the scope of impact assessment and overseeing the preparation of the Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plan (ESMP), Resettlement Action Plan (RAP), Livelihoods Restoration Plan (LRP), Waste-pickers Integration Plan (WIP) and Gender Action Plan (GAP) as per the National/State/Local regulations as well as the CITIIS 2.0 E&S guidelines:
- Assisting the timely updating and implementation of the CITIIS E&S Management Framework (ESMF) to comply with applicable National/State/Local regulations, World Bank E&S Standards (WB ESS), and applicable EHS Guidelines, at the program and sub projects levels and ensuring proper management of integrated waste management projects;
- Assisting with proactive identification of potential risks and adverse impacts on environmental, sustainability and safeguards and advising the project team on social and environmental aspects, particularly labour issues, mitigation plans, and institutional development strategies;
- Ensuring that the ESIA and ESMP project reports confirm the status of regulatory compliance with the World Bank and National regulations/guidelines/laws;
- Establishing and maintaining a Grievance Redressal Committee (GRC) at the city level.
- Obtaining approvals from the CITIIS PMU at NIUA and the required clearances from State governments/local government/any other as necessary prior to the launch of procurement processes for works and contracts. The ESNO will also ensure that the approved ESIA/ESMP and RAP annexed to the procurement process and contract documents awarded to contractors;
- Ensuring the implementation of the RAP (relocation and full compensation) prior to the initiation of civil works, with special consideration for compensation and assistance to vulnerable groups:

- Ensuring the implementation of the ESMP and GAP during the project cycle,
- Updating information continuously, and as required, on the PAPs, local community and other stakeholders, on the construction works, E&S impacts, and implementation of the mitigation measure, and maintaining the grievance redressal mechanism and committee (GRC);
- Preparing reports (monthly, quarterly, and annual, field monitoring) on the safeguard risks for all sub-projects and ensuring that timely measures are taken:
- Undertaking regular field visits for environmental and social safeguards investigation during the project cycle to assess compliance and report on the same;
- Attending E&S safeguards trainings and workshops conducted by the CITIIS PMU.

Reporting:

The ESNO shall report directly to the Project Coordinator, under the overall guidance and supervision of the CEO, Smart City SPV. Additionally, the ESNO will be required to follow the instructions of and attend meetings organized by the Environmental & Social Safeguards Specialists at the CITIIS PMU (National Institute of Urban Affairs).

Skills and Qualifications

- Postgraduate or equivalent level, preferably with a focus on Environmental Management, Environmental Science, Ecology & Biodiversity Management, Environmental Engineering. Sustainable Development or a related field from a recognized university or institute
- Minimum 5 years of professional experience with at least 3 years in the assessment and management of environmental and social impacts
- Familiarity with tools and methodologies for environmental and social risk assessment in the context of project formulation, implementation and monitoring
- Experience with environmental safeguards and related aspects of the waste-to-energy/solid waste management sector is an added advantage.
- Understanding of Work Bank E&S Standards (WB ESS) and applicable EHS Guidelines as well as National laws and regulations.
- Understanding of environmental & social safeguards policies and reporting systems of bilateral/multilateral development agencies such as World Bank, ADB, AFD, KfW

- Ability to synthesize and analyse diverse E&S-related data and information and preparing high-quality, professional and timely reports.
- Self-driven with a high degree of responsiveness and proactivity.
- Excellent communication and interpersonal skills

Remuneration: The remuneration will be negotiable considering the prevailing local industry standards for the position.